



2019

# SUMMER STAFF APPLICATION

*It is the expectation of China Lake Camp that all staff will demonstrate Biblical standards for Christian living and show, through their actions and words, the love of Jesus with everyone they encounter. Before completing this application, please prayerfully consider if you are ready to give your time, service, and ability for the good of others in the name of Jesus Christ. If so, please complete this entire application.*

Last Name: \_\_\_\_\_ Middle: \_\_\_\_\_ First: \_\_\_\_\_

Social Security #: \_\_\_\_\_ -- \_\_\_\_\_ -- \_\_\_\_\_ Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_ Sex: M / F

Current / Cell Phone: (\_\_\_\_) \_\_\_\_\_ Permanent / Home Phone: (\_\_\_\_) \_\_\_\_\_

Primary Email: \_\_\_\_\_

Permanent Email: \_\_\_\_\_

If the above is a school or work email, please give a more permanent address for contact here.

**Current Address:**  
\_\_\_\_\_  
\_\_\_\_\_

**Permanent/Mailing Address:**  
\_\_\_\_\_  
\_\_\_\_\_

**Position(s) for which I am Applying:**

Program	Counselor	Nurse / Lifeguard*	Kitchen*	Other / Support	CIT / Support	Any
Director			Support	(Ages 18+)	(Ages <18)	Position

**Week(s) for which I am Applying:** \_\_\_\_\_

\* Applicants for these positions *may* be required to provide proof of specific current training or certifications. If so, you will be contacted by China Lake Camp upon submittal of this application.

T-Shirt Size (adult sizes): S M L XL 2XL (circle one)

In cases of need or emergency, staff members could be called upon to assist with duties outside their stated job position. It is expected that **all** staff members will display a Christian willingness to assist in whichever way they are called upon for the safety, benefit, and growth of our campers. Contact China Lake Camp with any questions before accepting a position. You will be given, and are required to read and understand, the China Lake Camp Staff Manual prior to the start of camp.

**EMERGENCY CONTACT INFORMATION:**

Contact Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Current / Cell Phone: (\_\_\_\_) \_\_\_\_\_ Alternate / Work Phone: (\_\_\_\_) \_\_\_\_\_

Physical Address: \_\_\_\_\_  
\_\_\_\_\_

**EDUCATIONAL INFORMATION:** (Resumé may be substituted for this section)

High School: \_\_\_\_\_ Graduation Year: \_\_\_\_\_  
(or highest grade completed)  
College: \_\_\_\_\_ Graduation Year: \_\_\_\_\_  
(or highest year completed)

**WORK & CAMP EXPERIENCE:** (Resumé may be substituted for this section. Please list most recent employment first.)

Employer: \_\_\_\_\_ Position / Title: \_\_\_\_\_  
Begin/End Dates: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position / Title: \_\_\_\_\_  
Begin/End Dates: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position / Title: \_\_\_\_\_  
Begin/End Dates: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

**SPECIAL SKILLS, INTERESTS AND QUALIFICATIONS:**

Please list any skills, abilities, and interests you might have which might enhance the ministry at CLC in the position for which you are applying (for example: specific sports, musical abilities, drama skill, outdoor skill, waterfront, leadership, youth care, ministry training, special needs experience, and awards or certifications you may have received).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**LEGAL QUESTIONS:**

Do you have a valid driver's license?  Yes  No

State: \_\_\_\_\_ License #: \_\_\_\_\_ Expiration: \_\_\_\_\_ Class: \_\_\_\_\_

Have you ever been convicted of a physical or sexual abuse-related charge?  Yes  No  
--- If yes, please describe on a separate piece of paper.

Have you ever been convicted of a crime (other than a minor traffic violation)?  Yes  No  
--- If yes, please describe on a separate piece of paper.

***By submitting this application, I give permission for China Lake Camp to perform a background check to verify the above statements.***

\_\_\_\_\_  
Signature of Applicant Date

**REFERENCES:**

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

***APPLICANT:*** Please inform your references that China Lake Camp will be reaching out to them by telephone. Also, please ensure the phone number listed above is accurate and a reliable number at which to reach them.

**QUESTIONS:**

*Please write brief responses to the following questions on a separate piece of paper and include it with this application.*

- 1 :** Tell us how you came to know Jesus and accepted Him as your Lord and Savior (your testimony).
- 2 :** Tell us about a person who has impacted your life spiritually and in which way.
- 3 :** Tell us about some of your highs and lows during your spiritual journey since becoming a Christian.
- 4 :** How did you hear about China Lake China and why do you want to serve here this summer?
- 5 :** How would you tell someone about the Gospel? Or, what would you say to someone who asked, “What is so special about this Jesus that everyone keeps talking about?”

**MINISTRY:**

You may use a separate piece of paper to write your answer and include it with this application.

- 1 :** 1 Peter 4:10 says, “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” What gifts do you have that will help you to serve at CLC this summer?
- 2 :** Deuteronomy 11:18 says, “Fix these words of Mine in your hearts and minds; tie them as symbols on your hands and bind them to your foreheads.” What is a favorite scripture verse that you have fixed in your heart and mind, and why is it significant to you?
- 3 :** 2 Timothy 3:16-17 says, “All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.” How has this been true for you in your life?

**OUR PURPOSE:**

To provide a place where people of all ages can come and learn about Jesus, bringing glory to God.

**MISSION STATEMENT:**

Reaching campers and guests for Jesus.

**APPLICANT'S STATEMENT:**

I understand that false or misleading information given within the application process, including on this form, may disqualify me from being employed by China Lake Camp.

If I am hired by China Lake Camp, I understand that I am required to abide by all rules and regulations, as stated in the Staff Manual, and that the failure to do so may result in my release from employment. I promise to do my best to uphold the high standards, morals, and values of the Christian life in my work and personal conduct.

I understand that an employee of China Lake Camp is employed "at will" and either party may terminate the employment at any time.

I authorize China Lake Camp to contact any person or entity with whom I have had contact, or that has information about me, and I further authorize any such person or entity to provide the organization with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release China Lake Camp, and any such person or entity acting in an authorized quantity on their behalf, from liability involving the communication of information relating to my background or qualifications.

Should China Lake Camp employ me, I understand that my employment will exist only during the summer camping season of the year 2019, unless China Lake Camp and I have made other arrangements.

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Signature of Applicant

Date

Once complete, please return this form to us at

P.O. Box 6149  
China Village, ME  
04926

or

[director@chinalakecamp.org](mailto:director@chinalakecamp.org)